1 ABOUT BOSIDENG

1.4 REWARDS AND RECOGNITION

ESG RATING OR AWARDS

- A rating appraised by MSCI ESG (Environmental, Social and Governance)
- CDP 2022 Climate Change Score B-
- Awarded the "Outstanding Leadership Case (傑出領導力案例)" at 2022 ESG Development Forum for Entrepreneurs
- Awarded the "China's Leading Enterprise of Sustainable Fashion Influence" issued by the China Fashion Transparency Innovation Center
- Awarded the Annual Social Responsibility Excellence Award in the selection of "2022 ESG Pioneers 60" ("2022 ESG先鋒60"年度社會 責任優秀獎) initiated by Shanghai United Media Group and Jiemian News

MSCI

ESG RATINGS

CCC B BB BBB A AA AAA

BRAND HONORS

- 6 Bosideng was ranked 48th in the "Brand Finance Apparel 50 2022" by Brand Finance
- Bosideng brand was awarded "My Favorite Chinese Brand 2023" by China National Brand Network
- 8 The new generation of ultralight down jackets of Bosideng won the Golden Novum Design Award in France
- 9 The comfortable outdoor series down apparel of Bosideng won the "2022 ISPO Award – Global Design Award"

R&D INNOVATIONS

- 10 Awarded the "2022 National Supply Chain Innovation and Application Demonstration Enterprise" (2022年 全國供應鏈創新與應用示範企業) jointly by the Ministry of Commerce and other ministries and commissions
- Awarded the title of "China Industrial Design Association Innovative Design Institute - Textile and Garment Field" by the China Industrial Association
- Awarded the "Excellence Innovation Design Award" and "Design Pioneer Award (設計先鋒獎)" by China Feather and Down Industrial Association
- "Top 10 Innovative Textile Products 2022" (2022年度十大類紡織創新 產品)

STANDARDIZATION OR **CERTIFICATION**

- Awarded the Special Contribution Award of the National Technical Committee on Garment Standardization for Standardization Work 2021-2022
- Quality Down Apparels (《高品 質羽絨服裝》) was evaluated and awarded the 2022 Enterprise Standard Forerunner
- High-end Extreme Cold Down Jacket was awarded "Jiangsu Premium Brand Certification"
- GORE-TEX series high down jacket was awarded "Jiangsu Premium Brand Certification"
- GORE-TEX series high down jacket was awarded the "Made in Suzhou" brand certification

企业标准"领跑者"证书

15

18

"江苏精品"认证证书

荣誉证书

委在 2021-2022 年度全国服装标准例

波司登羽绒服装有限公司:

江苏明品 认证证书

波司登

16

14

SOCIAL RESPONSIBILITY

- 19 Awarded the 6th "Jiangsu Charity Award – Most Influential Charitable Organization" by People's Government of Jiangsu Province
- Awarded the "2022 Corporate Social Responsibility Model in Jiangsu (2022江蘇企業社會責任典範)" by the Jiangsu Finance and Economics Annual Conference
- Awarded the "2022 Public Responsibility Company Golden Battle-ax Award (2022年度公眾責任 公司金鉞獎)" by NetEase News

BEST EMPLOYER

荣誉证书

19

- 22 Awarded the "2022 Jiangsu Extraordinary Employer of the Year" by Liepin
- 23 Awarded the "2023 King's Ark Award for Employer Cherishing Talents the Most" by BOSS Zhipin
- Awarded the "2023 Top Human Resources Management Awards – Excellence Employer" by 51Job

INVESTOR RELATIONS

- 25 Awarded the "Best Investor Relations" in the 2022 Wind Best Roadshow (2022年度Wind最佳路
- Awarded the Xuegiu (雪球) Annual Gold List "2022 Top 100 Influential Listed Companies" (Consumer Manufacturing)
- 27 Awarded the "Annual Investment Value Award" in the 2022 Gelonghui Golden Award (金格獎) for "Outstanding Listed Companies in Greater China"
- Awarded the "Most Valuable Large Consumer Company" in the 7th Zhitongcaijing (智通財經) Selection in 2022
- Awarded the "Best IR Company (Mid Cap)" by HKIRA 9th Investor Relations Awards 2023
- Awarded the "Securities Star ESG New Benchmark Enterprise Award" (證券之星ESG新標桿企業獎) at the ESG Trend Forum for Listed Companies in the Era of Digital Economy (數字經濟時代上市公司 ESG趨勢論壇)



























CERTIFICATE











10