

1. ABOUT BOSIDENG

1.4 REWARDS AND RECOGNITION

ESG RATINGS OR AWARDS

- 01 A rating appraised by MSCI ESG (Environmental, Social and Governance)
- 02 CDP 2023 Climate Change Score B
- 03 Selected for the first time in the S&P Global Sustainability Yearbook (China Edition) 2024
- 04 Awarded the "2023 New Benchmark Enterprise Award for ESG" by the Power of www.stockstar.com
- 05 Awarded the "China Industrial Carbon Peak Pioneer Enterprise" by the China Federation of Industrial Economics
- 06 Awarded the "2023 Annual Consumer Brand Innovation Award for Sustainable Development" by the TMTPost Media Group
- 07 Awarded the Jinge Award of GuruClub - the selection of annual ESG enterprises and organizations as "Excellent Enterprise for ESG Sustainability"



RESEARCH AND DEVELOPMENT INNOVATIONS

- 08 Awarded the "Gold Award for Outstanding Product Design" at the German Design Award 2023 (Comfort Outdoor Down Clothing) in the Sports, Outdoor Activity and Leisure category by the German Design Council
- 09 Awarded the "Top 10 Innovative Textile Products 2023" (Fashionable Products: Comfortable for Outdoor Use) by the China National Textile And Apparel Council



R&D INNOVATIONS

- 10 Awarded the "Top 10 Innovative Textile Products 2023" (Outdoor Camping Products: Outdoor Camping UV Protective Clothing) by the China National Textile And Apparel Council
- 11 Awarded the "Top 10 Innovative Textile Products 2023" (Sun Guard 2.0) (骄阳 2.0) by the China National Textile And Apparel Council
- 12 Awarded the "Advanced Model for Digital Transformation in Consumer Goods Industry in 2023" by the China Light Industry Information Center



STANDARDIZATION OR CERTIFICATION

- 13 Drafting Unit of Association Standard under the "Guidelines for Carbon Peak and Carbon Neutrality Work of Enterprises Based on ESG Evaluation"
- 14 The corporate standard of Mountaineering Lite Down Apparels (《登峰 Lite 羽绒服装》) was evaluated and awarded the 2023 Enterprise Standard "Forerunner"
- 15 The laboratory was authorized by the International Down and Feather Bureau (IDFB) in 2024
- 16 The membership certificate of the International Down and Feather Bureau (IDFB)



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SOCIAL RESPONSIBILITY

- 17 Awarded "Zhenshan Award (臻善獎) of 2023" by Shanghai United Media Group and Jiemian.com
- 18 Awarded "2023 Top 50 Enterprises Achieving Excellent Development" (2023 好公司 50 卓越發展大獎) by Shanghai United Media Group and Jiemian.com
- 19 Awarded "Best CSR Top 30 of 2024 Best Happiness Enterprises" by FESCO, The Economic Observer and Positive Psychology Research Center, School of Social Sciences, Tsinghua University jointly
- 20 Awarded "AAAAA Enterprise in Corporate Social Responsibility Evaluation" by the China Light Industry Enterprise Management Association
- 21 Awarded "2023-2024 Most Respected Enterprise" by The Economic Observer
- 22 Awarded "Corporate of Zhenshan Award (臻善企業大獎) of 2023" by Shanghai United Media Group and Jiemian.com
- 23 Awarded the "Annual Most Socially Responsible Listed Company" by The Power of www.stockstar.com (證券之星資本力量) in 2023



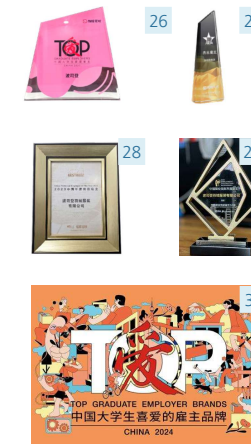
BEST EMPLOYER

- 24 Awarded the "2023 Management Award of China in Memory of Peter F. Drucker" at the 2023 Management Forum in China in Memory of Peter F. Drucker
- 25 Awarded "2023 Best Employer" by CHIRC



BEST EMPLOYER

- 26 Awarded the "2023 Top Graduate Employer" by 51Job
- 27 Awarded the "2023 Excellent Human Resources Management Awards" by 51Job
- 28 Awarded "China Preferred Employer of 2023" by Zhi Lian Hiring
- 29 Awarded "Annual Employer Contribution in China - Top 50 Employers for Job Creation in China" and "Top 100 Employers" by ChinaHR
- 30 Awarded "Top Graduate Employer Brands of 2024" by 51Job
- 31 Awarded "2023 Best Employer in Suzhou of 2023" by Zhi Lian Hiring



INVESTOR RELATIONS

- 32 Awarded the "Annual Most Valuable Company" by The Power of www.stockstar.com (證券之星資本力量) in 2023
- 33 Awarded the "Annual Most Popular Listed Company" by The Power of www.stockstar.com (證券之星資本力量) in 2023
- 34 Awarded the "Best IR Company (Mid Cap)" by HKIRA 2023
- 35 Awarded the "2023 Annual Investment Value Award" in the Jinge Award of GuruClub for "Annual Outstanding Companies"
- 36 Awarded the Xueqiu (雪球) Annual Gold List "Top 100 Influentially Listed Companies" in 2023
- 37 Awarded the "Best Listed Company in Hong Kong Stock Connect" in the 8th Zhitongcaijing (智通財經) Market Annual Conference and Listed Company Award Ceremony

