



Bosideng International Holdings Limited
波司登國際控股有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock code: 3998)

ENVIRONMENT MANAGEMENT POLICY

1. APPLICABLE SCOPE

1.1 This environment management policy (this “Policy”) is applicable to Bosideng International Holdings Limited (the “Company”) and its subsidiaries (collectively, the “Group”).

2. PURPOSE

2.1 Ecological issues such as climate change, environmental pollution and resources scarcity have an increasingly prominent impact on human survival and social development. The Group, as a corporate citizen, has the obligation to make an effort to reduce the negative impact of its operations on the environment in a green, environmental and eco-friendly manner. Under the background of active promotion of ecological conservation across society, the Group continues to promote the progress on its green transformation path, and make earnest efforts in environmental protection, energy conservation, pollution reduction, waste management and control of packaging materials, as an attempt to reduce the environmental footprint of the Group and the entire value chain.

3. MANAGEMENT POLICY

3.1 The Group principally engages in product research, design and development, procurement of raw materials, outsourcing manufacturing, marketing and the distribution of down apparels, and operates its business mainly in indoor offices and self-owned shops. The Group actively incorporates environmental management standards in each aspect of our business, has in place environmental policies, and regularly performs internal reviews to examine the processes and implementation thereof.

3.2 Environmental Policies

- (1) Compliance with laws and regulations: comply with the requirements of local laws and regulations on environment protection, the international environmental protection conventions that the People's Republic of China (the “PRC”) has signed and the environmental protection and safety requirements of the countries or regions where the Group’s products are exported.
- (2) Pollution prevention: actively advocate and implement the green environmental protection of processes and products, and prevent and control the generation and discharge of pollutants in production, business activities and products.
- (3) Energy conservation and emission reduction: strengthen the management of energy resources and continue to maintain low consumption of energy resources in the same industry, control and reduce the discharge of pollutants.
- (4) Environment protection: the Group’s environment management has expanded from the

pollution prevention and control stage to the environmental protection stage.

(5) Continuous improvement: continuously improve upon environment protection issues in our operations and development, and continuously improve on the management level.

3.3 The Group has determined the organizational framework of the emergency response plan in accordance with the laws and regulations and on-site inspection requirements for environmental protection, and completed the preparation and filing of the environmental emergency response plan.

4. MANAGEMENT SYSTEM

4.1 The Group has established a sustainable development steering group whose duties include the supervision of responsibilities related to environmental issues.

4.2 Based on the ISO14001 environmental management system and ISO50001 energy management system, the Group monitors the environmental performance of each department on a long-term basis through internal audits and management reviews, and implements improvement measures for its deficiencies (if any).

4.3 The Group actively responds to the national development concept of a green and low-carbon economy, formulates environmental and energy management goals every year, subdivides them into specific responsible departments, and regularly prepares statistics on the progress and fulfillment of the goals.

5. MANAGEMENT OF CLIMATE-RELATED ISSUES

5.1 Response to Climate Change

5.1.1 In order to deal with the change in customers' purchasing preferences arising from global warming, the Group has established a long-term goal of increasing the proportion of environmentally friendly products by 10%-20% every year, and will continuously strengthen the innovative research and development of light-warm down apparels and increase the application of new eco-friendly fabrics.

5.1.2 In response to strategic calls for green manufacturing development and transformation and upgrading from the State and the Ministry of Industry and Information Technology, the Company submitted the Technical Specification for Eco-design Product Assessment – Down Apparel to the Ministry of Industry and Information Technology. Such standard stipulates the definitions, evaluation requirements, preparation methods for evaluation reports and evaluation methods of the life cycle of down apparel as assessed against eco-design products, which will play an important guiding and leading role in the down apparel industry.

5.1.3 Under the PRC government's plan for carbon peak emissions by 2030, the Group has entered into a cooperation agreement on carbon peak emissions and a carbon neutrality project with the PRC Quality Certification Centre, to facilitate the quantification of carbon emissions and carbon objective assessments.

5.2 Carbon Footprint of Products

- 5.2.1 The Group shares its measures on energy conservation and consumption reduction with its business partners to reduce the carbon footprint during the production-cycle of products. In order to urge all relevant parties to work together with the Group, the Group issued the Open Letter regarding Energy, Environment, Safety and Health Management to all relevant parties concerned, with an aim to realizing mutual supervision and continuous improvement.
- 5.2.2 The Group always gives priority to the selection of sustainable raw materials that have obtained responsible down certification such as bluesign® to reduce the carbon footprint during the production of raw materials.
- 5.2.3 Even if the Group does not control the environmental performance of third-party manufacturers directly, it maintains strict supervision over their operations and provides suggestions for improvement. The Group requires all suppliers to strictly comply with the national, local and industrial laws and regulations on energy conservation and environmental protection during production and strives to minimize the consumption of energy resources. The Group has set up a special fund for the elimination and renovation of equipment, and has appointed the Group's energy and environmental protection office to conduct the implementation and review thereof. The Group entrusts a third-party certification authority to inspect the carbon footprint of our upstream plants.
- 5.2.4 Although the logistics transportation of the Group is entrusted to third parties, the Group is still committed to reducing the carbon footprint of our products in this regard. The Group has set requirements in relation to low-carbon environmental protection for our major logistics suppliers, and our logistics suppliers have also undertaken to continuously increase the proportion of new energy vehicles in their fleets.

6. USE OF RESOURCES AND DISCHARGE MANAGEMENT OF EXHAUST GAS, WASTE WATER AND SOLID WASTE

6.1 Energy Consumption Management

- 6.1.1. The Group's energy consumption mainly includes purchased electricity and natural gas used in our headquarters, retail stores and logistics centers, as well as fossil fuels consumed by the Group's vehicles. The Group actively contributes to mitigating resources scarcity through measures such as improving the efficiency of energy use, reducing energy consumption and utilizing clean energy.
- 6.1.2. The Group's energy-saving and emission reduction effort is implemented by the energy conservation and environmental protection group headed by the Vice President of the Group and the energy and environmental protection office. They conduct regular statistical assessments for the consumption of certain types of energy such as water, electricity and steam, and continue to implement various energy saving measures in retail stores and logistics centres.

6.2 Water Management and Sewage Discharge

- 6.2.1 The Group continuously monitors water consumption at key locations such as the headquarter office, canteens and dormitories, and requires each department to regularly declare its level of water consumption and conduct self-reviews to timely identify the reasons for and control any anomalies. The Group has adopted massive water-saving sanitary ware and sanitary equipment within the Group, and regularly checks the status of water outlet facilities. In addition, the Group strongly advocates reasonable water use

measures in all retail stores.

- 6.2.2 The operations of the Group do not produce industrial wastewater. Domestic sewage is discharged into the municipal sewage pipe network for unified treatment after discharge standards are met. The Group formulates annual water-saving and energy-saving targets and management plans on a yearly basis, and reduces water consumption through daily operation controls, inspections and maintenance to reduce wastewater discharge from the source.

6.3 Solid Waste and Exhaust Gas Emission

- 6.3.1 The Group strives to provide the most comprehensive protection for products with the least packaging materials. The Group needs to consume different types of packaging materials in the logistics stage, including cartons, packing belts, sealing tapes, carrying bags, self-sealing tapes and bubble bags. The Group prioritizes the use of recyclable and environmentally-friendly packaging materials and actively implements measures to reduce the consumption of packaging materials.

- 6.3.2 The main wastes generated by the Group are decoration wastes, kitchen wastes, operating wastes, and a small amount of hazardous wastes generated by the headquarters, retail stores, logistics centres and warehouses. In order to ensure the effective implementation of waste management, the Group has formulated the Waste Disposal and Management Policy to reduce the impact of wastes on the environment.

- 6.3.3 The cargo transport of the Group is carried out by entrusted third-party logistics companies. The Group also conducts exhaust gas inspections on our vehicles every year to ensure that the national emission standards are being met.

7. FOLLOWING-UP WITH CONCERNS AND INFORMATION DISCLOSURE

- 7.1 The Group recognizes that climate change has an important impact on the living environment of mankind and the operations of the Group. Therefore, the Group will keep focusing on the development trends of environmental management of enterprises at home and abroad, constantly review and assess climate and environmental risks that may have an impact on the Group and adjust relevant work accordingly. The Group will conduct comprehensive annual audits on internal energy consumption and carbon emissions, and elaborate on the Group's practices and progress in relation to environmental management in our annual environmental, social and governance reports.

8. CIRCULATION AND REVISION

- 8.1 The Group reserves the right to revise, alter or abolish this Policy from time to time. The Group will regularly review this Policy and make revisions when necessary. The latest version of this Policy is available on the Company's official website at <http://company.bosideng.com>.

(Adopted by the resolution of the board of directors of the Company on June 23, 2022)