

FAQs – Questions from Other Stakeholders

2. Does Bosideng provide support for employees in terms of degree advancement or professional certifications?

Yes. The Group offers degree advancement and professional certification support to all full-time employees to help them achieve long-term career development and skill enhancement. We remain committed to a "People Positive" approach, encouraging continuous learning, and view educational development as an important driver for both employee and company growth.

To support employees in advancing their education, the Group officially launched the "Employee Education Enhancement Support Program" in 2025, which provides tuition subsidies, policy guidance, course consultation, and learning resources for employees accepted by qualified institutions, helping them achieve dual advancements in both education and capabilities.

In addition, the Group has partnered with Changshu Institute of Technology to offer degree programs for employees in need, with a special focus on supporting core technical staff to obtain higher qualifications in fields such as garment engineering. Through a combination of degree programs, industry certifications, and specialized skill courses, the Group continues to strengthen employees' professional depth and overall capabilities.

With these initiatives, we aim to provide employees with broader growth opportunities, fostering talent development that aligns with the company's strategy.

(Updated on December 5th, 2025)