

FAQs – Supply Chain Management

2. Has Bosideng formulated plans to phase-out all chemicals of concern?

Yes. The Group has formally launched a chemical phase-out program and established a systematic management mechanism dedicated to progressively eliminating all chemicals of concern from the supply chain. We have joined the ZDHC (Zero Discharge of Hazardous Chemicals) program and actively implement its standards, continuously driving the supply chain towards safer and more environmentally responsible practices.

To ensure scientific and consistent chemical management, we have compiled the Chemical Control Manual of Bosideng, which clarifies the principles, objectives, and processes for chemical management, ensuring their use and disposal comply with environmental protection requirements. Meanwhile, we diligently update the RSL in line with the standards set by the Apparel and Footwear International RSL Management (AFIRM) Group. Based on the relevant laws and regulations of the European Union and the United States, China's national regulations, and market requirements, we clearly define restricted substances and their threshold limits. The list is comprehensively applied to the full-process product management across our global operational bases, enabling us to regularly identify chemicals that need to be phased out and replaced.

The Group has set the goal of achieving "Zero Discharge of Hazardous Chemicals in the Supply Chain" by 2030. Specific plans have been formulated regarding identification processes, identified chemical substances, affected products or product lines, and timelines for achieving targets, thereby guiding our chemical management efforts in the short and medium term.

Regarding supplier management, we require core suppliers to submit monthly information on chemical auxiliaries used in production processes and verify their ZDHC compliance rates through a third-party platform. Based on the monthly monitoring results, suppliers must gradually transition to compliant chemicals and formulate long-term phase-out plans.

Through these initiatives, the Group is steadily advancing the comprehensive elimination of chemicals of concern, continuously enhancing chemical safety across products and its supply chain.

(Updated on December 5th, 2025)