

FAQs - Supply Chain Management

7. Does Bosideng take action to help suppliers rectify misconduct or non-conformities?

Yes. In FY2025/26, supplier assessments identified non-conformities primarily related to improper chemical storage, non-standard waste classification, and incomplete document and record management. For key non-conformities identified through supplier audits, the Group issued corrective action recommendations and continued to follow up on rectification. Corrective measures covered environmental protection, labor rights, and occupational health and safety.

The Group actively supports suppliers in completing corrective actions. Measures include, but are not limited to, the following:

Environmental protection: Where factories had not conducted environmental awareness training, the Group encouraged relevant suppliers to organize regular training sessions or drills on environmental emergency response plans;

Employee health and safety: The Group supervised factories in providing employees with appropriate personal protective equipment for the safe operation of machinery and the prevention of safety hazards; and

Labor management: The Group urged suppliers to consolidate key documents, including wage records and labor contracts, and establish protection and management plans for specific employee groups, such as pregnant employees.

As of the end of July 2026, the Group had completed follow-up on 100% of the rectification of key non-conformities. All corrective actions were reviewed and verified by third parties or Bosideng's internal teams.

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