



Bosideng International Holdings Limited

波司登國際控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 3998)

GREEN LOGISTICS PACKAGING COMMITMENT

1. APPLICABLE SCOPE

- 1.1 These Green logistics Packaging Policy (this “Policy”) is applicable to Bosideng International Holdings Limited (the “Company”) and its subsidiaries (collectively, the “Group”).

2. SUMMARY

- 2.1 As a responsible enterprise, the Group is committed to integrating the concept of sustainable development into all aspects of its operations. To reduce the environmental footprint of logistics packaging and promote a circular economy, this Commitment is established to define the Group's pledges, objectives, and management approaches for minimizing the environmental impact of packaging throughout its operational processes.

3. COMMITMENTS AND OBJECTIVES

- 3.1 Environmental protection is a core consideration in the Group's logistics packaging strategy. Throughout the entire lifecycle of packaging—including design, material selection, usage, and recycling—we consistently prioritize the assessment and selection of more environmentally friendly solutions.
- 3.2 The Group commits to progressively reduce the overall volume and weight of logistics packaging by implementing optimized packaging design, promoting lightweight materials, adopting precision packaging strategies, and reducing unnecessary fillers.
- 3.3 The Group commits to progressively increase the proportion of reusable and recyclable materials used in logistics packaging during operational processes.

4. MANAGEMENT AND APPROACHES

4.1 End-to-End Carbon Reduction Practices

- 4.1.1 Encourage suppliers to optimize packaging structure and material usage to reduce energy consumption and waste emissions.
- 4.1.2 Prioritize collaboration with packaging suppliers possessing green certifications (e.g., Forest Stewardship Council (FSC), biodegradable material production

qualifications).

4.2 Technology-Driven Innovation

4.2.1 Explore scalable application pathways for alternative materials and biodegradable technologies.

4.3 Enhancing Packaging Recyclability

4.3.1 Actively identify, evaluate, and apply biodegradable, compostable, or easily recyclable packaging materials to replace single-use plastics.

4.3.2 Gradually phase out the use of composite packaging materials that are difficult to separate or recycle.

5. FOLLOWING-UP WITH CONCERNS AND INFORMATION DISCLOSURE

5.1 The Group will continuously optimize its packaging decarbonization pathways and regularly review progress against the commitment objectives.

5.2 Disclose the effectiveness of environmental packaging initiatives via the official website, accepting societal oversight.

5.3 Collaborate with industry partners and technical institutions to jointly advance the development of green packaging standards.

6. CIRCULATION AND REVISION

6.1 The Group reserves the right to revise, alter or abolish this Policy from time to time. The Group will regularly review this Policy and make revisions when necessary. The latest version of this Policy is available on the Company's official website at <http://company.bosideng.com>.